NAHE Practitioner Code of Conduct

The Advisory Board of the North American Homeopathy Examiners (NAHE) identifies the following principles as binding for all homeopaths practicing under the Certified Homeopathy Practitioner (CHP) credential.

The principles outlined in this document are drawn heavily from the "NASH Code of Ethics and Rules of Practice"[1] as set forth by the *North American Society of Homeopaths* (NASH). Referencing NASH's principles provides transparency as to NAHE's alignment with these long-standing ethical guidelines accepted within the profession.

In addition to the statements below, all practitioners are encouraged to review and utilize the "NASH Code of Ethics Appendices (Updated 2021)"[2] which provide further guidelines around standards of practice, consultation note keeping, informed consent, release of information, and authorization to publish.

All homeopathy practitioners certified by NAHE should uphold the highest standards of practice, ethics, integrity, and professionalism as delineated in this Practitioner Code of Conduct.

1. Standards of Practice - The Highest and Only Calling

a. The homeopathy practitioner shall uphold the fundamental homeopathic principles set forth by Samuel Hahnemann in *The Organon of the Medical Art*, ensuring their practice aligns with well-established homeopathic methodologies, including:

   i. The principle of healing through similars
   ii. The individualized approach to treatment
   iii. The preparation and potentization of remedies
   iv. The use of a single, most well-indicated remedy at a time
   v. The application of the minimum dose
   vi. The consideration of the totality of the client's characteristic symptoms

b. The practitioner shall acknowledge and respect the deep-acting effect of homeopathic remedies. They will prescribe remedies based on a thorough assessment of the client's unique symptom picture and in accordance with homeopathic principles of healing. The practitioner will strive to facilitate genuine restoration of health, avoiding actions that may lead to symptom suppression or imbalance.

2. Practitioner Competency and Scope of Practice:

a. Practitioners must act only within their scope of practice according to the credential they hold and in compliance with all applicable laws and regulations of the state(s) in which they practice.

b. The homeopath shall not use the title "Doctor" unless licensed as an MD, DO, ND, DC, OMD, DH, etc., by the state in which he/she practices (4.01).[1]

c. The practitioner shall fully and honestly disclose his/her level of training and experience to clients.

d. The professional homeopath is obliged to advise their client to maintain a relationship with his/her primary health care physician (3.02).[1]

e. A homeopath may not make a physical, medical examination of a client unless trained and licensed to do so in the state in which he/she practices (3.06).[1]

f. Every client should be made aware that a professional homeopath's primary aim is to enhance overall health by strengthening the body's constitution, and that homeopathy care does not focus on treating specific diseases or conditions.

g. The homeopath shall never guarantee a cure, in writing or verbally.

3. Client Care and Safety

a. The homeopath shall approach each client's case as an unprejudiced observer and shall provide care without discrimination based on race, ethnicity, nationality, gender, sexual orientation, gender identity, age, religion, disability, socioeconomic status, or any other protected characteristic. Every client shall be treated with respect, dignity, and fairness. The homeopath may limit their practice to certain age groups, languages, genders, or specific conditions, provided these restrictions are applied consistently and not arbitrarily.

b. The homeopath shall respect diverse cultural, religious, and personal beliefs while maintaining professional integrity. Practitioners should strive for cultural competence and avoid unconscious bias in care.

c. The homeopath shall encourage all clients to take increasing responsibility for their own healing and learning, as and where appropriate (1.04).[1]

d. The homeopath shall provide clients with clear guidelines and parameters around his/her availability, accessibility, and appropriate communication methods, and shall make every effort to provide timely care to sick clients within those parameters.

h. Where the homeopath considers that the case is beyond his/her capacity or skill, the homeopath should refer or consult, with the client's consent, with another homeopath or to appropriate health care practitioner (3.01).[1] These matters may include:

   i. when the homeopath has a bias that blocks their ability to see the client's case objectively.

   ii. when the homeopath's personal or professional relationship with the client poses a conflict of interest.

   iii. if the homeopath's judgment or competence is compromised due to substance dependency or mental or physical illness.

i. Homeopaths shall maintain clear professional boundaries, ensuring that no financial, emotional, or psychological influence is exerted over clients. All professional interactions must be conducted with integrity, transparency, and in the best interest of the client.

j. A homeopath shall not engage in any sexual activity with a client. Only after the formal or therapeutic/consulting client-practitioner relationship has been concluded, with full agreement and understanding on both sides, may any other kind of relationship be contemplated (4.02).[1]

k. On deciding to retire or move from a practice, the homeopath shall inform all clients of his/her intention do so and of any arrangements made for the transfer of the practice to another homeopathic practitioner. The homeopath shall provide an advance directive for his/her practice in the event he/she is unable to perform his/her work (4.03).[1]

4. Confidentiality and Record Keeping:

a. The homeopath shall keep personal consultation notes for each client. personal consultation notes shall be kept in a secure, locked and confidential space at all times, access being restricted to the homeopath and his/her assistants. All personal consultation notes shall be kept for a minimum of two years. All obsolete personal consultation notes shall be disposed of in a confidential, manner such as document shredding and disposed of in an environmentally acceptable manner (2.01).[1]

b. The homeopath shall not communicate the contents of the client's personal consultation notes in any form or any information obtained within the client relationship, except as follows:

   (a) in response to a valid court order

   (b) in an emergency or other dangerous situations where, in the opinion of the homeopath, the information may assist in the prevention of possible injury to the client or to another person. Disclosure may be required where:

1. there is reasonable suspicion of child or elder abuse

2. there is a reasonable suspicion that the client presents a danger to him or herself or to others.

3. where the client has consented in writing to the nature and extent of the Disclosure. (2.02)[1]

a. Written consent must be obtained from the client in order to consult with another colleague, i.e. health care practitioner or homeopath (in a general rather than a specific capacity) (2.03).[1]

b. The homeopath shall not make or sign any false or misleading certificates or reports. No report shall be given to a third party without the consent of the client concerned (2.04).[1]

c. Written consent must be obtained from the client in order to consult with the client's other health care practitioners (2.05).[1]

d. The homeopath shall honor the confidentiality of all clients whose cases are used in published articles, case conference presentations, or training lectures by withholding/changing names and all identifying details. A written consent form must be obtained from the client in order to teach, present or publish any part of a client's case history (written/video) (2.06).[1]

5. Professional Integrity, Respect, and Responsibility:

a. The professional homeopath is responsible for his/her continuing personal and professional development by undertaking further training and study, conferring with colleagues and acquiring knowledge of new (provings, research) theories and practices (5.01).[1]

b. The homeopath will participate in at least 30 Continuing Education Units (CEUs) every two years. See Appendix A – Continuing Education Requirements

c. The homeopath shall promote the art and science of homeopathy through appropriate research. All research findings and clinical experiences will be documented methodically, honestly and without distortion. All speculative theories shall be stated as such and clearly distinguished (5.02).[1]

d. The practitioner will respect commonly understood professional boundaries and always conduct him/herself with integrity and professionalism, in a manner which upholds and promotes public confidence in the practice and profession of homeopathy.

e. The homeopath should actively engage with other healthcare professionals while respecting professional boundaries and ethical considerations. Interprofessional collaboration is essential in integrative healthcare to ensure comprehensive, safe, and effective client care.

f. The homeopath shall not disparage or speak disrespectfully of any fellow practitioner, homeopathic or otherwise, in public, or to clients, or students (6.02).[1]

g. In writing or speaking, if the homeopath is aware that he/she is directly using a colleague's ideas, he/she shall reference these accordingly and give due respect to his/her fellow homeopaths (6.05).[1]

h. A homeopath is responsible for assuming an influential position as a teacher or mentor and must interact with students appropriately. He/she shall avoid any fraternization which exploits that position of influence (6.07).[1]

i. Clear boundaries need to be observed by both parties during a teacher/ student association. A homeopath shall not engage in any sexual activity with a student under his/her tutelage or supervision. Only after a formal relationship has concluded, with full agreement and understanding on both sides, may any other kind of relationship be contemplated (6.08).[1]

j. In the event where a homeopath has a complaint or concern about a fellow practitioner, or reason to believe that a fellow homeopath has acted irresponsibly, he/she should first attempt to discuss the matter with the homeopath concerned in a confidential manner. If no resolution is reached, a complaint should be filed with the organization through which the homeopath concerned is credentialled. Complaints regarding CHP certified homeopaths may be filed with the NAHE Director and will be reviewed by committee within the NAHE Advisory Board. See appendix B, Complaints Procedure.

Notes

[1]"Code of Ethics and Rules of Practice (updated Dec 2012)." *North American Society of Homeopaths*, homeopathy.org/nash-about/. Accessed 25 February, 2025.

[2]"Code of Ethics Appendices (Updated 2021)." *North American Society of Homeopaths*, homeopathy.org/wp-content/uploads/2025/01/. Accessed 25 February, 2025.

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Appendix A – Continuing Education Requirements

CHP certified practitioners through NAHE are required to renew certification every two years. NAHE requires a total of 30 Continuing Education Units (CEUs) during each biennial renewal cycle. A minimum of 20 of these must be from *Category A - Homeopathy Activities*, and up to 10 may include *Category B – Additional Professional Enhancement Activities*. Category B activities are optional, all 30 CEUs may come from Category A.

Category A – Homeopathy Activities

Ref. No	Activity	CEUs Earned	Unit	Max per Year
1	**NAHE Advisory Board Meeting** **CEU Documents:** A signed letter from NAHE Director indicating the number of meetings attended	1 CEU	Per Meeting	4
2	**HPLEX Exam Item Writing** **CEU Documents:** A signed letter from NAHE Director indicating the number of items approved	0.5 CEU	Per 1 Approved Item	0
3	**Homeopathy Organization Board or Committee Work** **CEU Documents:** A signed letter from head of organization clearly documenting the nature of your participation and number of hours (at least 5) volunteered	5 CEU	Per Year	5
4	**Homeopathy Clinic Volunteer** **CEU Documents:** A signed letter from the Clinic Director or Administrator clearly documenting the	1 CEU	Per 2 Hours	0

	nature of your participation and number of hours volunteered			
5	**Post Graduate Level Conference or Seminar** **CEU Documents:** Certificate of completion from an ACHENA approved course, must include your name, hours attended, presenter name, admin signature and date. ACHENA seal or approval statement must be on the document.	1 CEU	Per Hour	0
6	**Homeopathy Article (Published in Professional Journal)** **CEU Documents:** A copy of the Professional Journal table of contents showing article, your name, and the publishing date.	6 CEU	Per Article	0
7	**Homeopathy Book or Manual (Published)** **CEU Documents:** A copy of the title page with the book or manual name, your name, and the publishing date.	15 CEU	Per Publication	0
8	**Homeopathy Book Review (Published)** **CEU Documents:** A copy of table of contents with the review, including your name of the book, your name and the publishing date of the review.	3 CEU	Per Review	0
9	**Homeopathy Conference or Seminar Presentation** **CEU Documents:** One of the following: 1. A schedule of the conference with your name and date of the conference. 2. A signed letter from the organizer of the conference stating presentation name, your name and date of conference. 3. A copy of the flyer with presentation name, your name, and date of conference.	3 CEU	Per hour	0
10	**Homeopathy Course or Curriculum Development** **CEU Documents:** A signed letter from a head of the school or administrator of the school verifying your curriculum development.	7 CEU	Per Curriculum	7
11	**Homeopathy Journal Article Review (Published)** **CEU Documents: A** copy of table of contents with	1 CEU	Per Review	0

	the review, including the name of the Journal, your name and the publishing date.			
12	**Homeopathy Presentation, Teaching, or Advocacy to a Non-Homeopath Audience** **CEU Documents:** One of the following: 1. A signed letter from the organizer of the event stating presentation name, your name and date. 2. A copy of the flyer with presentation name, your name, and date.	3 CEU	Per Presentation	6
13	**Homeopathy Proving Supervision** **CEU Documents:** A signed letter from initiator of proving clearly demonstrating that you supervised the proving.	10 CEU	Per Proving	10
14	**Editing/Research of a Proving** **CEU Documents:** A signed letter from initiator of proving that you edited the proving. The letter must include your name, initiator of proving name, signature and date.	10 CEU	Per Proving	10
15	**Homeopathy Proving Participation** **CEU Documents:** A signed letter from supervisor of the proving that you participated in the proving. The letter must include your name, supervisor's name, signature and date	8 CEU	Per Proving	8
16	**Homeopathy Research** **CEU Documents:** A signed letter from initiator of research clearly documenting the nature of your participation and number of hours engaged in research	1 CEU	Per 5 hours	0
17	**Homeopathy School or Homeopathy Study Group Instructor** **CEU Documents:** A signed letter from the school/study group administrator clearly documenting the nature of your instruction and number of hours	2 CEU	Per Hour	0
18	**Homeopathy Study Group Participation** **CEU Documents:** A signed letter from the study	1 CEU	Per Hour	0

	group instructor clearly documenting the nature of your participation and number of hours			
19	**Homeopathy Supervision or Mentoring (Homeopaths or Students of Homeopathy)** **CEU Documents:** A signed letter from the student stating the number of hours they were supervised/mentored by you, or a signed letter from the school administrator clearly documenting the nature of your supervision/mentorship and number of hours	1 CEU	Per Hour	0

Category B – Additional Professional Enhancement Activities

Ref. No	Activity	CEUs Earned	Unit	Max per Year
20	**Non-ACHENA Approved Homeopathy Courses** **CEU Documents:** A transcript of the course and certificate of completion signed by the course presenter or administrator. Must include your name, number of hours, name of the presenter, and date. Course must be taught by a credentialed homeopathy professional.	1 CEU	Per Hour	7
21	**Non-Homeopathy College Courses** **CEU Documents:** A signed certificate of completion or course transcript documenting your name, date(s) of course, number of hours, and name of the teacher/presenter.	1 CEU	Per Hour	3
22	**Non-Homeopathy Education** **CEU Documents:** A transcript of the course and certificate of completion signed by the course presenter or administrator. Must include your name, number of hours, name of the presenter, and date. Course must be taught by a Licensed or Certified Practitioner in the topic.	1 CEU	Per Hour	3

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Appendix B - NAHE Complaints Procedure

1. Purpose and Scope

This procedure outlines the process for handling complaints received by North American Homeopathy Examiners (NAHE) regarding CHP certificate holders and/or the NAHE certification process. It applies to all stakeholders, including clients, certificate holders, applicants, and other interested parties.

2. Definition of a Complaint

A complaint is any formal and written expression of dissatisfaction with the certification services provided by North American Homeopathy Examiners, including decisions, processes, or conduct of personnel, or CHP certificate holders.

3. Submitting a Complaint

- Complaints must be submitted in writing via email, postal mail, or an online complaints form, if available.
- The complaint should include the complainant's name, contact details, details of the complaint, relevant evidence, and any previous correspondence related to the issue.
- Complaints must be submitted within 30 days of the issue arising.

4. Acknowledgment and Initial Review

- Complaints will be acknowledged within 7 working days of receipt.
- An initial review will be conducted to determine if the complaint falls within the scope of NAHE's responsibilities.
- If the complaint is outside our scope, the complainant will be informed and directed to the appropriate entity, where possible.

5. Investigation and Resolution

- A review committee of at least two members of the NAHE Advisory Board will investigate the complaint impartially.
- The investigation may involve gathering information from relevant parties and reviewing documentation.
- The complainant may be contacted for further information if necessary.
- A resolution will be proposed within 30 working days from the acknowledgment of the complaint. If the investigation requires more time, the 30-day timeline may be extended and the complainant will be notified.

6. Communication of Decision

- The outcome of the investigation will be communicated in writing to the complainant, including an explanation of the decision and any corrective actions taken, if applicable.
- If the complainant is dissatisfied with the outcome, they may submit an appeal.

7. Appeals Process

- Appeals must be submitted in writing within 7 working days of the decision notification.
- An appeal review panel of at least two additional members of the NAHE Advisory Board will reassess the complaint and issue a final decision within 30 working days.

8. Confidentiality and Non-Retaliation

- All complaints are strictly confidential, and information will only be shared with those involved in the investigation.
- Complainants will not face any retaliation for submitting a complaint in good faith.

9. Continuous Improvement

- All complaints will be logged and analyzed to identify trends and areas for improvement.
- Lessons learned from complaints will be used to enhance our certification services and processes.

For any questions regarding this procedure, please contact NAHE at hello@homeopathyexaminers.org

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